

October 27, 2011

To Whom It May Concern:

This letter is my personal recommendation for Adrian Ababei. I have been Adrian's immediate supervisor for over three years (2008 – 2011) at House & Home Media.

It's difficult to list his contributions to the House & Home online presence; without Adrian, there would *be* no Houseandhome.com, no Maisonetdemeure.com, nor our various other online properties. From the beginning, he has been instrumental in building and maintaining these sites. With his help, we launched a completely revamped website with thousands of pieces of content, which has since grown to tens of thousands, along with a French equivalent, contest systems and intranets.

His quiet demeanour and quick responsiveness make it easy to think that the website runs itself, but his wealth of knowledge and skill will set the bar high. He has managed very complex tasks, and has interacted smoothly with editors, designers, and fellow developers.

I highly recommend Adrian for employment.

Sincerely,



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